

Wikimedia Foundation, Inc.
1 Montgomery Street
Suite 1600
San Francisco, CA 94104
USA

DECLARATION OF NO APPERENT CONFLICT OF INTEREST – 25 SEPTEMBER 2018

From the Office of the Chairman, Supervisory Board, ISCM Foundation

I, Zsolt Nyiri, would like to declare that no Conflict Of Interest situation exists from my position as Chairman, of the Supervisory Board of the registered charity ISCM Foundation.

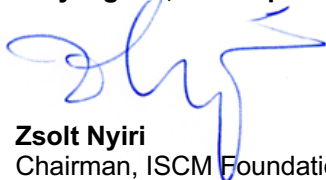
I, Zsolt Nyiri, declare to be the developer/creator of the ViewPointModel (VPM). The development took place during my tenure with the research organisation, the Institute for Strategy and Complexity Management (ISCM). The sharing of the knowledge about the VPM is non-commercial and for educational use only. Though all rights remain with the ISCM.

The charity, ISCM Foundation (<http://www.ISCMfoundation.org>), is an extension of the ISCM (<http://www.CorporateStrategies.org>), which receives the full income from VPM presented course material as endowments. It is a way to fund the charity's education mission in Africa.

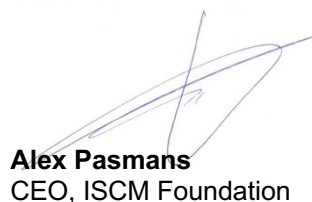
The VPM itself is a non-chargeable or a non-commercial item. There are no direct personal benefits derived for the developer/creator such as license fees or whatsoever.

I declare that the above details of my private interests are correct, and I am aware of my responsibilities to take reasonable steps to avoid any real or apparent conflict of interest in connection with my public service with the charity.

Duly signed, 25th September 2018,



Zsolt Nyiri
Chairman, ISCM Foundation



Alex Pasmans
CEO, ISCM Foundation



Michiel van Leeuwen
ISCM, Director